

**University of Washington**  
**Department of Earth and Space Sciences**  
**Meeting of Academic and Research Faculty in Open Session**  
**Friday, December 2, 2011 – 2:30pm, 111 Johnson Hall**

Department Chair Robert Winglee called the meeting to order at 2:30 p.m.

**Approval of Minutes of 10/07/11 Open Session minutes**

The draft minutes were circulated for review and were approved.

**Meeting synopsis:**

1. Announcements
2. Reports and Business
3. New Business
4. Old Business
5. Adjournment

**1. Announcements**

- Holiday Party today from 4:00-7:00
- Olivier Bachmann has accepted a position at Zurich, and is leaving UW at the end of the academic year

**2. Reports and Business**

- *Undergraduate Program* – Nothing to report
- *Graduate Program* – Nothing to report
- *Admissions* – It was announced that all materials this year would be online only, and that faculty should fill out a MyGrad access form if they have not already done so. Faculty also need to respond to the admissions recruiting survey so that we know if they would like students. Winglee informed the faculty that there would be limited TA support for this admissions cycle due to increased demand by current students.

- *Curriculum* – Huntington presented on Best Teaching Practices and she can provide the powerpoint for those interested. Winglee raised concerns about the core class teaching distribution with some classes only having one instructor year after year. This can lead to burnout, and if an instructor retires we have no backup. Advantages include faculty not having to teach the same course perpetually and can have a more fair distribution, but cons are that a new instructor has to be brought up to speed in order to teach it, and that takes time. The faculty approved going to two names per core course, and the Executive Committee will work on generating possible names. Crider agreed to present a prelim process update at the January faculty meeting. Winglee stressed that there can be no more delays in the proposal as the changes need to be implemented before students start preparing for next year's exams.

- *Development* - Nothing to report
- *Oversight* – Nothing to report

- *Computing* – A large monitor has been installed in JHN 241, and the keyboard trays in JHN 366 have all been installed, enhancing its multiuse ability.
- *Scholarship* – Nothing to report
- *Prelim Committee* – Nothing to report
- *Promotion, Reappointment, and Merit* – Will report in executive session.

### 3. Old Business

- The searches presented updates. Space Sciences has narrowed their list down to 4-ish and will talk to some of the candidates at AGU. Applied Geosciences plans on narrowing their medium list then going to electronic ballots. Bachmann retiring adds urgency to needing to hiring into the volcanology group, however the faculty voted to keep the search broad, but to only consider stellar candidates regardless of area of expertise.

### 4. New Business

- Winglee asked faculty to start thinking about big idea items for the upcoming capital campaign. Some ideas that were floated were named chairs, MS scholarships, a named postdoc scholarship similar to other schools.
- Commencement is being held at Century Link this year, so if ours was on Saturday it would have to be done by 10:30. This means we can start Saturday morning at 8:00, or Thursday at 4:00. *Update: after the meeting the University changed the time of the Commencement, allowing ours to start at normal time.*
- Winglee presented on the Strategic Plan that was discussed at the retreat. A goal of increasing majors over the next five years and increasing the FTE count to 30 was announced. We will also likely see more lecturers to lead 100 level courses, the 200 core classes will be increasing to 100 students, 300 core classes increasing to 50 with more frequent offerings, or adding more 300 core class options. There is also a goal of reinvigorating the BA to make it more in line with professional goals. It was also suggested that more faculty retreats could be useful. A hiring plan needs to be turned in by Dec. 16, and prioritizes hiring in critical areas.

### 5. Adjournment

The open session adjourned to the Executive Session at 3:30.

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Minutes by Nathan Briley  
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Present:

Faculty: Bachmann, Bodin, Brown, Catling, Creager, Crider, Gillespie, Gomberg, Gorman-Lewis, Hallet, Holzworth, Houston, Huntington, Montgomery, Nelson, Nittrouer, Roe, Sletten, Steig, Vidale, Warren, Winebrenner, Winglee

Staff: Bernard, Brand, Briley, Conrad

Students: Harrold, Tobin