

University of Washington  
Department of Earth and Space Sciences  
Meeting of Academic and Research Faculty in Open Session  
Friday, September 26, 2014 ~ 2:30 p.m., Johnson Hall 111

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Department Chair Robert Winglee called the meeting to order at 2:33 p.m.

Approval of June 6, 2014 Open Session Meeting Minutes

The draft minutes were circulated for review and were approved.

Meeting synopsis:

1. Announcements
  2. Reports and Business
  3. Standing Committees
  4. Old Business
  5. New Business
  6. Adjournment
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## 1. Announcements

- a. Dale Durran, Professor of Atmospheric Sciences, who is the lead of the Chair Search Committee, announced the upcoming meetings with faculty to discuss the chair search. Dale Durran and Deborah Kelley will be conducting the meetings. Meetings begin October 3<sup>rd</sup> and go through October 31<sup>st</sup> (Wednesdays from 2:00 p.m. to 4:00 p.m. and Fridays from 1:00 p.m. to 3:00 p.m.). Individual meetings will be 10 minutes and groups of three people or more will be 25 minutes. An email will be sent out following the faculty meeting to sign up.
- b. Bruce Nelson's Associate Dean Position will be continued for the next three years.
- c. Congratulation goes out to Dave Montgomery who received a significant anonymous donation to write his next book.
- d. Jody Bourgeois has been added to the Executive Committee.
- e. Reminder that Unit Adjustments went into effective October 1<sup>st</sup>.
- f. There will be a Canvas Teaching Online Presentation on October 10<sup>th</sup> from 3:00 p.m. – 4:00 p.m. in JHN 127. If interested, please RSVP to Noell.
- g. PLP/Sabbatical Requests are due December 1<sup>st</sup> for 2015-16 academic year. Internal deadline is *November 21<sup>st</sup>*. Plan now as the Teaching Matrix will be emailed out soon. If you are planning on a sabbatical, email Robert immediately.

## 2. Reports and Business

- a. *Curriculum (Huntington/Roe)* – Peter Ward's proposal for ESS 204 Mass Extinction course that will be taught in the spring, has been forwarded to the College for approval.
- b. *Undergraduate Program (Roe)*
  - i. Student Misconduct at Field camp - Winglee discussed the issues of pranks at Field Camp, which have led to harassment. Pranks are not acceptable because of misinterpretation. Be firm with students in the field that it will not be tolerated.
  - ii. Field Camp Instructors – Cowan will no longer lead field camp though will assist in logistics and Glacier NT Park component. USGS, Ralph Haugerud will teach for one more year, Long term faculty commitment to the course is needed for the continuation of field camp.

1. Due to no faculty volunteers to cover course, a committee was selected to help solve the problem. Committee members include Bergantz, Nelson, Teng (chair), Duvall, Cowan, and Crider will contribute from afar. Options for the committee to discuss include:
  - a. Identify ESS faculty members to teach course
  - b. Decide if hiring out the faculty from community colleges or other affiliates is a better alternative.
  - c. No longer require field camp in the curriculum.
- c. *Graduate Program (Creager)*
  - i. The new requirement for all Ph.D. students is that they need to take their general exam at the end of their third year (before beginning their fourth year). Noell is currently meeting one-on-one with each graduate student to make them aware and that they need a committee.
  - ii. Robert will be on travel during Open House in February. It has been agreed upon by the faculty to keep the Open House dates and Robert will choose an Acting Chair to fill in for him.
  - iii. Students graduating in the summer should be encouraged to walk in the ceremony in June.

### 3. Standing Committees

- a. *Admissions (Buick/Crider)* – Nothing to report
- b. *Computing (Harnett)*
  - i. There is vulnerability to Linux and Mac systems. Do your system updates.
  - ii. New student Linux cluster that will be arriving in two to three weeks that can only be used by students for the next five years.
  - iii. There is a new experimental ESS Windows RDP Cluster that will allow remote student use of our classroom windows computer environment. This can be done from at home, but must have medium or greater speed broadband, a win-7 or win-8 home windows computer or OS 10.7 or greater Mac computer. The main purpose of this service is to provide access at home to specialty ESS education software like Matlab, ArcGIS, IDL/ENVI, etc. Students will be able to see online if cluster is available to logon. First come, first serve basis.
- c. *Oversight Committee (Brown/Gillespie)* – Nothing to Report
- d. *Prelim (Brown/Cowan/Gorman-Lewis)* – Report to occur in Executive Session
- e. *Promotion, Reappointment, Merit (Bourgeois/Holzworth/Catling)* – Nothing to Report
- f. *Scholarship, Fellowship, and Awards (Bergantz)* - Nothing to Report

### 4. Old Business – Nothing to report

### 5. New Business

- a. Senator Election to replace Harnett at the end of the academic year. No volunteers, so Robert has been approved to choose two possible candidates to be voted on in winter quarter.
- b. Requirements for Retirement plan – After retirement, you can only teach five (5) credits in an academic year and receive 40% of your pay. No committee work required.
- c. Buy out – Winglee proposed a new percentage plan for buying out due to high buy-out rate lately leaving gaps in faculty available to teach. Proposed plan would be 50% for first time/year, 75% for second time/year, and 90% for third time/year within three years. Then plan would restart

again after year three. Certain scenarios could be negotiated with the chair. Grandfathered agreements will not be changed. Discussions were held amongst faculty and this plan was voted upon as proposed. [30 approved, 1 opposed, 0 abstained].

d. New Faculty Line Search

- i. With Nelson renewed for another three year Associate Dean term and Montgomery's donation to write book, this opens up enough funding for a new assistant professor faculty line. This position will have three years funding and then will be leveraged on upcoming retirements to continue funding.
- ii. Faculty all agreed this was a priority and that Geobiology/Sedimentology position was next hire. Faculty reviewed language in job position ad, ensuring that key words were included. Position will be hired at the Assistant Professor level. Committee members for this position include: Bourgeois, Buick, Teng, Gorman-Lewis, and a graduate rep. Motion was made to approve ad and move forward with search. [31 approved, 0 opposed, 0 abstained.]
- iii. Discussion was held about second hiring priority. The agreement was to hold two special faculty meetings, each two hours long, in lieu of a faculty retreat to determine five year plan for the department.

## 6. Adjournment

- a. The open session adjourned to the Executive Session at 3:34 p.m.

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*Minutes by:* April Huff

*Attendees - Faculty:* Abramson, Bergantz, Bodin, Bourgeois, Brown, Buick, Catling, Collins, Creager, Crider, Duvall, Gorman-Lewis, Harnett, Holzworth, Houston, Huntington, McCarthy, Mercer, Montgomery, Nelson, Nesbitt, Odom, Roe, Schmidt, Sletten, Teng, Vidale, Waddington, Winebrenner, Winglee (Chair), Wood.

*Staff, Students, and Guests:* Bernard-Kingsley, Bernhardt, Gromberg, Hansen, Huff, Schleicher, Schanz