Department Chair Robert Winglee called the meeting to order at 2:35 p.m.

Approval of November 7, 2014 Open Session Meeting Minutes

The draft minutes were circulated for review and were approved.

Meeting synopsis:
1. Announcements
2. Reports and Business
3. Standing Committees
4. Old Business
5. New Business
6. Adjournment

1. Announcements
   a. GeoClub Holiday party at 4:30 p.m. today.
   b. Harnett reported that the new salary process has been reviewed by the Senate on December 4th. It is important that faculty review and send their comments to the Senate prior to policy being implemented. The Senate admitted that cuts will be in place (possibly at the TA level) to fund the 12 step pay structure for the faculty. Winglee mentioned that it is important for those funded on grants to review if there are salary caps.

2. Reports and Business
   a. Curriculum (Huntington/Roe) – Gorman-Lewis announced that the Mass Extinction course (ESS 204) passed College approval and is currently being reviewed by the University. Course should be taught in the Spring 2015 by Ward.

   b. Undergraduate Program (Roe) – Nothing to Report

   c. Graduate Program (Creager)
      i. Graduate Activity Reports are due in two weeks (end of the month). Advisors need to review and sign off.

3. Standing Committees
   a. Admissions (Buick) – Buick reported that there has been a change to the admissions process this year. They are already reviewing and circulating underrepresented minority applications early so faculty can contact prior to closing date. They have received 20 applications so far, which is average. ARCS can help with funding for diversity applicants.

   b. Computing (Harnett) - New graduate system online. Security holes in CEMS.

   c. Oversight Committee (Brown/Gillespie) – Nothing to Report

   d. Prelim (Brown/Cowan/Gorman-Lewis) – Nothing to Report
e. **Promotion, Reappointment, Merit (Bourgeois/Holzworth/Catling)** – Report in Executive Session

f. **Scholarship, Fellowship, and Awards (Bergantz)** - Nothing to Report

4. **Old Business** – Nothing to report

5. **New Business**
   a. Nothing to Report

6. **Adjournment**
   a. The open session adjourned to the Executive Session at 2:43 p.m.

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*Minutes by: April Huff*

Attendees - **Faculty:** Abramson, Bodin, Bourgeois, Brown, Buick, Catling, Conway, Creager, Gorman-Lewis, Harnett, Holzworth, Houston, Huntington, Koutnik, McCarthy, Montgomery, Nelson, Nesbitt, Nittrouer, Odom, Roe, Schmidt, Teng, Vidale, Winebrenner, Winglee (Chair), Wood.

**Staff, Students, and Guests:** Bernard-Kingsley, Bernhardt, Hansen, Huff, Ong, Schanz, Schleicher, Sorenson