

Department of Earth and Space Sciences  
Meeting of the Faculty  
Friday, December 2, 2016  
JHN 175 ~ 2:30 p.m.

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**MINUTES**

**Call to Order - Meeting of the Faculty in Open Session**

Department Chair Bruce Nelson called the meeting to order at 2:35pm.

**1. Approval of Meeting Minutes**

- **November 4, 2016** Faculty Meeting Minutes were circulated and approved.

**2. Announcements**

- New copiers update from Sue Bernhardt. The University's contract with Xerox has ended, and the new copiers are Ricoh. Installation will take place prior to 1/1/17 in JHN 062 and JHN 339.
- Over the Holiday Break, please be vigilant regarding building security issues.
- ESS Food Drive 2016: Dates October 24-December 14
  - Please bring your donations to the ESS Front Desk in 070 or ESS Student Services.
- FLSA UPDATE: Revised Fair Labor Standards Act regulations are currently on hold due to an injunction issued last week. This should have no direct effect on us at this time, but we will update as it plays out. (This is the regulation regarding Post-Doctoral Research Associates at 1.0 FTE receiving a minimum of \$3957/month.)
- Reminder: As part of the UW's new fundraising campaign - "Be Boundless" - the University will match gifts made by current and retired faculty and staff members to endowed scholarships and graduate fellowships at a 50% rate. This program runs until the matching funds are exhausted or until June 30, 2020.
- HUSKY 100 nominations are now open. Last year ESS undergrad Linnea McCann reported having a great experience. Contact Bruce with suggestions.
- The Amazon Catalyst program will continue. Grants up to \$100k.
- Tent City 3 will occupy the parking lot between Wallace and the Fisheries Buildings. For the three months of winter quarter. See addressing homelessness page.
- There will be a Diversity Lunch sometime the 2<sup>nd</sup> week of Winter quarter. Huntington will be coordinating.
- The GeoClub Holiday Party is this afternoon following the Faculty Meeting.

**3. Reports and Business**

- **Curriculum** (Gorman-Lewis) - Nothing to Report
- **Undergraduate Program** (Roe) - The teaching matrix for 2017-18 is out. We've done our best to make sure that the matrix reflects the reality of the last time you taught each course, so please look at it and check the days/times/rooms to make sure everything is correct.
- **Graduate Program** (Creager) - We are still looking for TAs for ESS 102. We are always on the lookout for TAs. Bergantz noted that there's been some pushback from grads who are teaching sections back-to-back.

#### 4. Standing Committees

- **Admissions** (Buick) – Nothing to Report
- **Computing** (Harnett) – Nothing to Report
- **MESSAGE** (Crider) – Comprehensive exams are complete, and all 12 students have passed.
- **Oversight** (Brown/McCarthy) – Nothing to Report
- **Prelim** (Schmidt/Steig) – Nothing to Report
- **Promotion, Reappointment & Merit** (Holzworth/Catling) – Nothing to Report
- **Scholarships, Fellowships, and Awards** (Bergantz) – Nothing to Report
- **College Council Representation** (Waddington) – The Associate Dean for Diversity and Access search has failed. The Dean is looking at different options. Waddington noted that if we want to hire at the Associate level, that must be explicitly stated from the beginning when the hiring plan is submitted to the Dean. There was also discussion of Executive Order 64: Faculty Salaries. There is a lack of uniformity across units for dealing with compression issues.

#### 5. Old Business

- Colloquium Chairs for Winter and Spring quarters
  - Knut Christianson will coordinate Winter quarter, and Kate Huntington and Bernard Hallet will share coordination of Spring quarter and Autumn quarter.

#### 6. New Business

#### 7. Adjourn to Executive Session (3:15 p.m.)

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Minutes by Scott Dakins

Attendees – Faculty: Abramson, Bergantz, Brown, Catling, Cowan, Creager, Crider, Duvall, Gorman-Lewis, Hallet, Harnett, Holzworth, Huntington, Nelson, Nittrouer, Roe, Schmidt, Sletten, Steig, Teng, Vidale, Waddington, Walters, Winebrenner, Winglee.

Staff, Students and Guests: Bernhardt, Dakins, Kelson, Northway, Oxley.