

Department of Earth and Space Sciences  
Meeting of the Faculty  
Friday, April 12, 2019 JHN 022 - 2:30 p.m.

---

MINUTES

Call to Order - Meeting of the Faculty in Open Session- 2:35 pm

- **Approval of Meeting Minutes**
  - Approval of **March 1, 2019** Faculty Meeting Minutes: Done by proxy vote approved 4/19/19
- **Announcements**
  - [Field Trip documents](#) and [FAQs page](#) updated on ESS website. Please review materials before planning a field trip and remember to download the latest versions of any paperwork.
  - Faculty Activity Reports were due March 31, if you have not done this please do it by the end of today, Michelle will be contacting you for these if they are not in.
  - GSAR from students due to faculty by April 1<sup>st</sup>, Faculty review due by April 22<sup>nd</sup>.
  - Department Mariners Baseball night- Mariners vs. Astros, Friday April, 12<sup>th</sup> at 7:10.
  - The Faculty retreat will be held offsite at Talaris Conference Center and has been scheduled for Saturday, April 20<sup>th</sup>, 9am-3pm. The goal is to come up with a strategic plan for our department.
  - The Awards Ceremony is scheduled for May 9<sup>th</sup>.
  - Each Faculty will need to submit a peer teaching evaluation by the end of spring term. Michelle Barr has contacted the faculty who need to have this completed.
  - Call for nominations for the Mindlin Lecture, autumn 2019. Please send nominations to Bob Holzworth.
  - Please think about distinguished alumnus or individuals you think would be a good option for commencement speaker, along with outstanding graduate and undergraduate students. Please send nominations to Michelle Barr.
  - Promotions to Full professor
    - Kate Huntington
    - Greg Wilson
  - Scott Dakins has been officially hired as the new Administrator for ESS
  - We had a labs unlocked event, Michelle Koutnik and Knut Christianson both participated in a lab tour representing ESS.
  - The Microprobe is dead, cooling system failed and the circuit boards were fried, looking at options for replacement.

- **Reports and Business**
    - **Curriculum** (Schmidt) – Undergraduate Curriculum update, see attached documents for proposed changes
      - Discussion on changes:
        - What is the justification for name change from environmental to geoscience?
          - Classes and curriculum did not match an environmental title, the geoscience title better reflects the courses that students take in this option
          - We do not have the set of classes to meet an environmental option and think the title is more accurate to the program we have
        - Remove the “may” from the 31X elective course in the requirements page
        - Are there computing requirements in these options?
          - Some math courses provide a computing component
          - Possible geospatial analysis degree option could include this as well, a future topic for curriculum
        - Straw poll: 14 voted to approve
        - Proxy vote approved the changes on 4/19/19
          - Yes    21    No    0    Abstain    1
    - **Undergraduate Program** (Roe) – Nothing to report
    - **Graduate Program** (Catling) – Nothing to Report
- **Standing Committees**
  - **Admissions** (Buick) – Nothing to report
  - **Computing** (Walters) – Over spring break, a larger 10’ projector screen was installed in 117 and 127
  - **Diversity** (Huntington) – Upcoming diversity events
    - April 17, 4-5 pm: A talk on Ending sexual misconduct and harassment in STEM by Dr. Bethann McLaughlin from Vanderbilt, the founder of #MeTooSTEM. Both Science and Inside Higher Education have written about her.
    - April 18, Various #MeTooSTEM and Sexual Harassment Workshops. Includes “Building healthy academic workplaces” 9-11 am.
    - Starting in May, the College is planning three diversity equity and inclusion (DEI) workshops/trainings that address some of the issues many people in the ESS community have expressed interest in learning more about:
      - Equity 101 on May 8
      - Identifying and responding to micro aggressions on June 10
      - Implicit Bias on July 15
  - **MESSAGe** (Crider) – Nothing to report
  - **Oversight** (Bergantz/Conway) –Nothing to report
  - **Prelim** (Gorman-Lewis/Winglee) – Update on one student in Executive session
  - **Promotion, Merit & Reappointment** (Steig/Montgomery) – Please get your annual activity reports in
  - **Senate** (Stone) - Nothing to report

- **Scholarships, Fellowships, and Awards** (Stone) – Awards committee is in the process of meeting to determine awards
- **College Council Representation** (Bergantz/Steig) – Update from the council
  - A vote, for a vote of no confidence was held- it was decided not to have a vote of no confidence. Cliff is ending his tenure as chair of the committee at the end of this academic year.
  - Eric is a full member now for this quarter

- **Old Business**
- **New Business**
- **Adjourn to Executive Session 3:07**

---

---

Minutes by Michelle Barr.

Attendees: Faculty –Abramson, Bodin, Brown, Christianson, Creager, Duvall, Hallet, Koutnik, Licht, Nittrouer, Schmidt, Steig, Stone, Tobin, Walters, Winebrenner, and Winglee

Staff, Students, and Guests: Barr, Bernard-Kingsley, Black, Gombiner, Hartog, Myers, Oxley, Russell, and Scott