AGENDA

Insuring Departmental Equipment- Stephanie Harrington
- College page on the CoENV insurance policy: https://environment.uw.edu/intranet/research/equipment-insurance-incentive-policy/
- PI are responsible to insure their equipment
- College covers ½ of the deductible if your equipment is insured
- You can put insurance into direct costs on your grants proposals in most cases
- Any questions can be addressed to Stephanie Harrington

Call to Order - Meeting of the Faculty in Open Session

- Approval of Meeting Minutes
  - Approval of November 1, 2019 Faculty Meeting Minutes.- Approved

- New Business
  - Budget report/discussion: Stephanie Harrington and Scott Dakins- Moved to the executive session.

- Announcements
  - 10 year program review was scheduled for 2020-2021 and is being delayed a year at the request of Dean Graumlich.
  - Reminder that final grades for Autumn quarter are DUE by 5PM on Tuesday, December 17
  - The Holiday Party will be held directly after today’s faculty meeting in JHN 170
  - Front office is hosting a holiday food drive for the university district foodbank. The food drive will be going until mid-January.
  - The search for the new chair is underway, the report has been given to the dean and negotiations have started.
  - Other Announcements

- Reports and Business
  - Undergraduate Program (Roe) –
    - Stick to the grading policies outlined on your syllabus
    - Be wary of letting students into classes without their pre-reqs, consult with advising or Gerard if there is a question
    - If you suspect one of your students are facing academic difficulty, please let Advising know so they can reach out to offer support to students
  - Graduate Program (Catling) –
    - The College and Provost have added UW to something called the California Alliance/ Research Exchange ( https://www.california-alliance.org/ ). This provides funding for underrepresentation of minority (URM) senior grad students *or* postdocs for short-term visits of typically around 1 week to other institutions in the exchange. The aim is research and career development, e.g., working with a potential future postdoc advisor. The next deadline to participate is Jan 6th.
    - The other institutions are: Berkeley, Caltech, Stanford, UCLA, U. Michigan,
Harvard, U. Texas Austin, Georgia Tech Anyone interested should talk beforehand to the CoEnv contact person, Willa Kurland.

**Standing Committees**

- **Admissions** (Buick) – Update from admissions
  - Noell sent an email about graduate recruitment for next year, we would like to know who is wanting or thinking about taking on a student. We would also like to know if you are not taking students
  - We are hoping to increase our student recruitment enrollment, so please think about taking on a student if possible

- **Computing** (Walters) –
  - Windows 7- Microsoft ending support for this, Ed Mulligan sent out an email with details
  - Computing can help you update any ESS computers that you may need help with, a request form will be going out to the department

- **Curriculum** (Nelson) –
  - Lack of adequate prep for field course, looking at a possible prep course
  - Looking at a geo-informatics option for our degrees, details to come
  - Geo-club field trip raising money for field trip to Hawaii, please support their fundraising efforts

- **Diversity** (Huntington) - Get notes form Kate
  - REPORT ON Scott Winn training survey
    - 52 responses (34 people who did attend, and 18 who did not attend).
    - Question: Do you think this training will have a positive impact on the department?
      - Answer: 50 yes or Maybe. Maybe particularly if there is follow up (with some suggestions for how to do that, many suggesting more ESS-specific activities)
      - 2 no (1 did not attend, 1 attended part of it)
    - Many for whom this was first training, excited to raise awareness and have language for things
    - Some who have done many trainings feel exhausted by them
    - Desire for practical tools and applications, adapt training to practical uses in ESS/our community
  - Committee will be following up next quarter, continue soliciting input from the department on what we want for our community
  - AGU MEETING:
    - Urge you to speak up, help make this an inclusive meeting. Like TSA, if you see something, say something 😊

- **MESSAGe** (Crider) –
  - Talking about re-envisioning the MESSAGe curriculum if you have an opinion please let Juliet Crider know

- **Oversight** (Bergantz/Conway) – Nothing to report

- **Prelim** (Gorman-Lewis/Winglee) – Nothing to report

- **Promotion, Merit & Reappointment** (Montgomery) – Nothing to report

- **Senate** (Stone) -
  - A new rule from the graduate school that there is no food allowed to be provided by students, the Senate endorsed the rule
  - The Senate is working on changing title of lecturing faculty and increase voting rights, they will become
• Assistant teaching professor
• Associate teaching professor
• Teaching professor

• Scholarships, Fellowships, and Awards (Steig) – Nothing to report

• College Council Representation (Bergantz/Steig) –
  o Inviting colleagues to be an at large member of the college council.
    ▪ The college council needs at large members, Associate and Full professors
      (associate will not be part of the promotion discussions)
    ▪ Dave Montgomery volunteered
    ▪ Please email Ken if you are interested
  o New council chair wants to focus on the strategic vision to come from the faculty for
    the new Dean search.
  o The budget challenges that the college is facing is a ~700,000 deficit.

• Old Business
• New Business
• Adjourn to Executive Session – 3:09

Minutes by: Michelle Barr
Staff, Students, and Guests: Barr, Bernard-Kingsley, Black, Chausse, Harrington, Gomberg, Meixnerova, and Waddington